

**THE NEW INDIA ASSURANCE
OFFICERS' ASSOCIATION**

Office of the President
C/o, The New India Assurance Co. Ltd.,
No. 21, Pattulos Road,
Macmillan House, "B" Wing,
Chennai – 600 002.

27/04/2010

For circulation

TO

ALL REGIONAL SECRETARIES AND PRESIDENTS

As said in our circular dated 12/04/2010 our All India Committee meeting was held in Mumbai on 25/04/2010 Sunday. In the said meeting, our joint secretary Mr. S BALAN of MRO II was unanimously elevated as General Secretary and Mr A.B.JANA of Head Office was elected as Treasurer in the place of our Ex-General Secretary who has resigned and treasurer who has been transferred out of MUMBAI.

Mr. S.BALAN is associated with our all India activities for quite a long time and he is a person with a firm conviction and clarity. In the present challenging scenario Mr. S. BALAN is the appropriate person to lead NIAOA. We thank Mr. S.BALAN and Mr. A.B.JANA for accepting this responsibility with willingness at this crucial juncture. We are sure that all of you will extend your full co-operation to them. Mr. S.BALAN can be contacted at these numbers 022-26194122, 09869039667, Fax 022-26142305 and his e-mail id is salil.balan34@gmail.com

The All India Committee acknowledged and appreciated the contributions made by our outgoing General Secretary and Treasurer. The All India Committee discussed the following issues in detail

1. Wage revision and related issues like organisational agenda and one more pension option
2. Required amendments for the current promotion policy.
3. Uniform and unbiased implementation of TMP
4. Pending legal cases on restricting line managers holding the office bearers post and on promotion policy.
5. And other organisational matters.

On 26/04/2010 the All India Committee met CMD Mr.M.RAMADOSS and all the members including the newly elected General Secretary and Treasurer were introduced. Apart from discussing the above issues we also demanded improvements in the vacancy declared for the current exercise. Some of the negative impacts of the inter company transfers were also discussed. We have insisted that the organisational agenda should not be clubbed with the wage revision as mandatory provision and conveyed our preparedness to discuss the organisational agenda independently on its merit. We have demanded that the non-core benefits should be dealt on individual company basis only and periodical structured meetings should be conducted.

Management brought in the issue of 2.2 of last GIPSA check off circular ie. Restricting the line managers from holding the post of office bearers at all levels. We have pointed out

categorically that at this moment this issue is sub-judice in the Honourable. Madras High court hence status quo to be maintained till the case is finally decided in the above court.

As already informed GIPSA has invited all checked off Associations for next round of pay revision talks on 08/05/2010 at MUMBAI and we shall keep you informed of the developments. We once again advise all our regional secretaries to actively involve in enrolling new officers and collect subscription from our members for the year 2009-2010. Please note that 50% of the subscription collected should be sent to our central committee. Keep visiting our web site www.niaoa-hyd.itgo.com for all information and updates.


T.S.PAR OLI.
PRESIDENT.