THE NEW INDIA ASSURANCE OFFICERS' ASSOCIATION

(REGISTERED UNDER THE TRADE UNIONS ACT, 1926 REGN NO. 7380) NEW INDIA ASSURANCE BLDG., 87, M.G. ROAD, MUMBAI – 400 001

http://www.niaoa-hyd.itgo.com

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Shri. T.S. Par Oli

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Shri Manoj Muir Shri Ram Mohan Reddy Shri S Balan Shri Arun Joshi Shri Barun Sinha Shri Mahesh Joshi

Treasurer

Shri Sanjeev Dhawan

To Date: 17-3-2008

Mr. N.S.R.C.Prasad

Director cum General Manager New India Assurance Co. Ltd. Head Office, Mumbai.

Dear Sir,

Re: NIAOA's Reaction to Various Issues

With reference to above we express our thanks for agreeing for discussion with us on 17-3-2008. We have the pleasure of submitting a copy of the **Charter of Demand** submitted to GIPSA by CONFED body to your goodself with a request to NIA Management to expedite the Wage Negotiation Process. Further we are submitting Memorandum containing our reaction on following issues:

- 1. On Transfer and Mobility Policy and reported recent developments on its modification;
- 2. On Promotional Policy and recently held Examination for the current year;
- 3. On Functioning of Boston Consulting Group;
- 4. A copy of the letter requesting Management to fix up the date for Structured Meetings.

We are sure all these issues and our concerns are in the interest of better future of all officers and are in perfect tune with corporate requirement.

Thanking you,

With regards,

T.S.Par Oli President K.K.Mozumdar General secretary